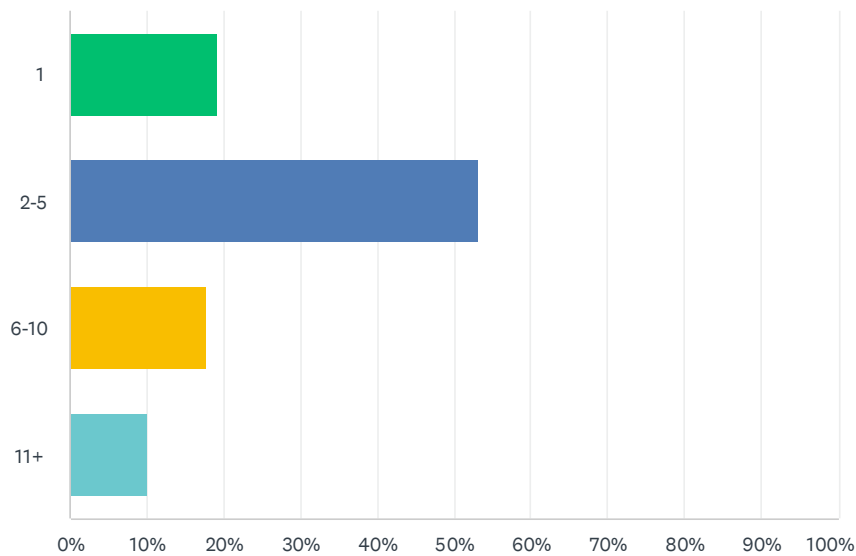


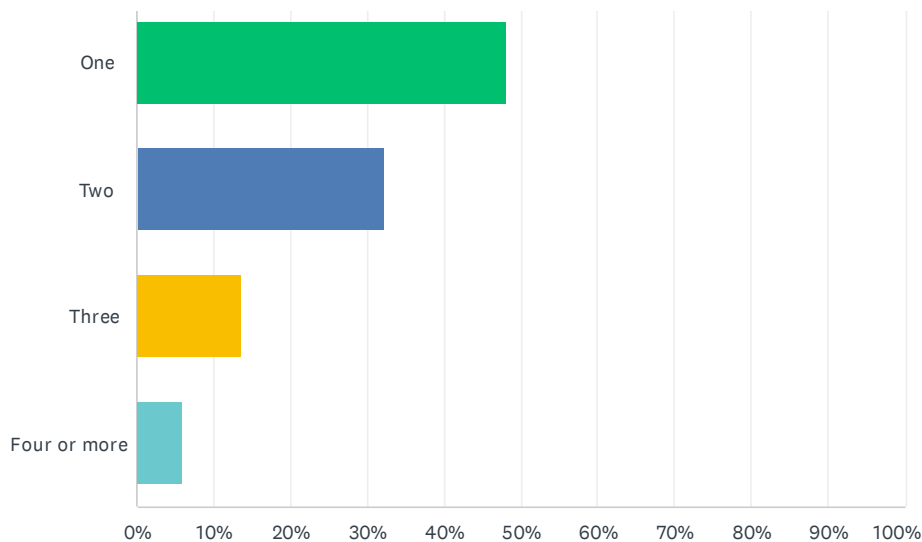
# Trainee Survey Results

Thanks to all the appraisers who completed the Trainee Supervisor Survey. It yielded some results that may be a good basis for all of us in regard to who, how, and why we train. If you are already training, thank you for keeping our profession going and infused with new blood. If you are considering training, please take note of the results of the survey that were generally positive, and make the leap!

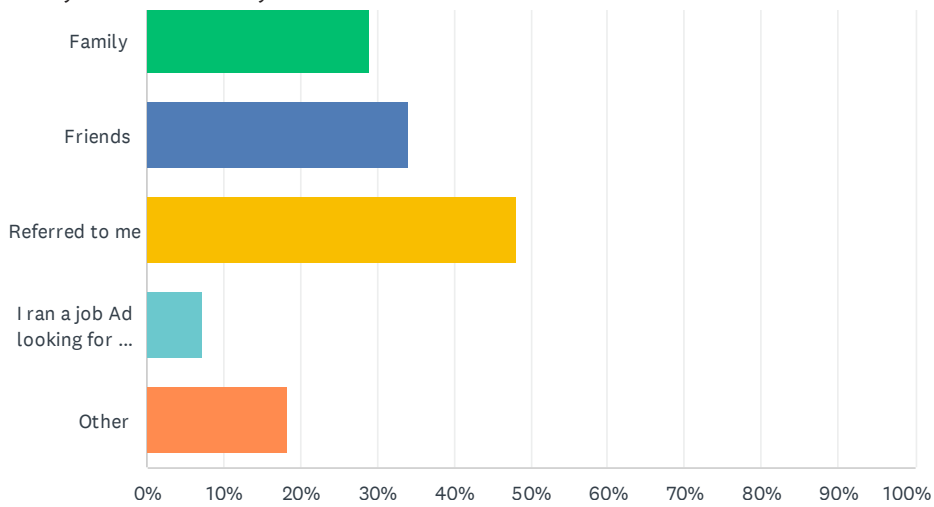
Question 1: How many appraisers have you trained over the years?



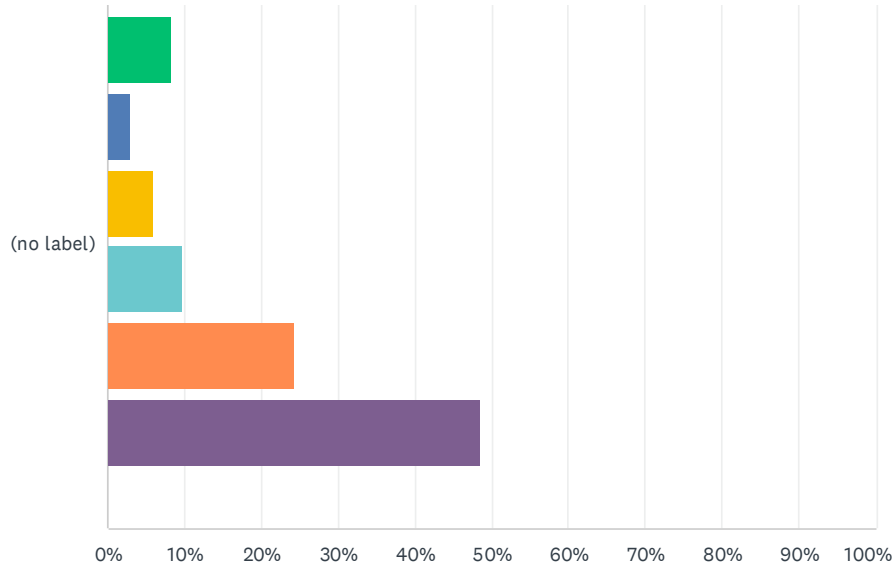
Question 2: What is the most trainees you have had in process at one time?



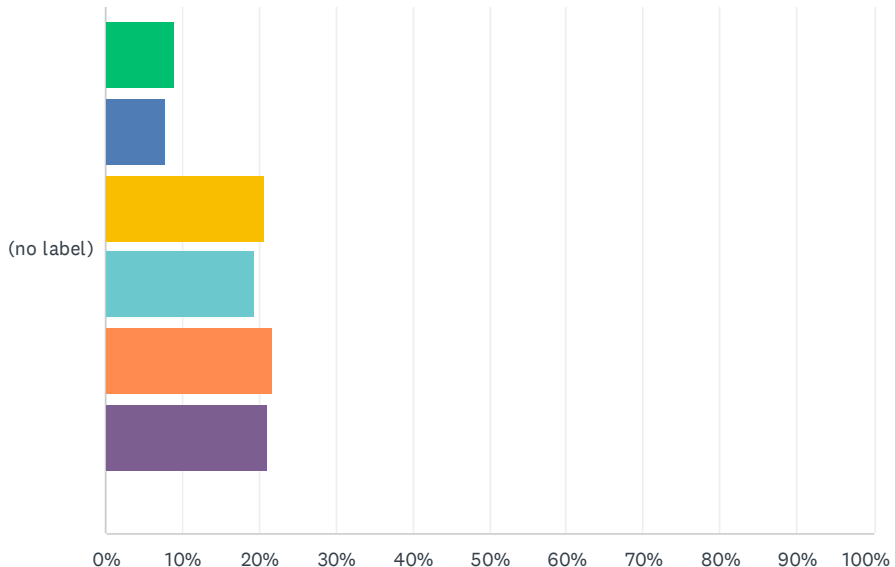
Question 3: Where do you tend to find your trainees?



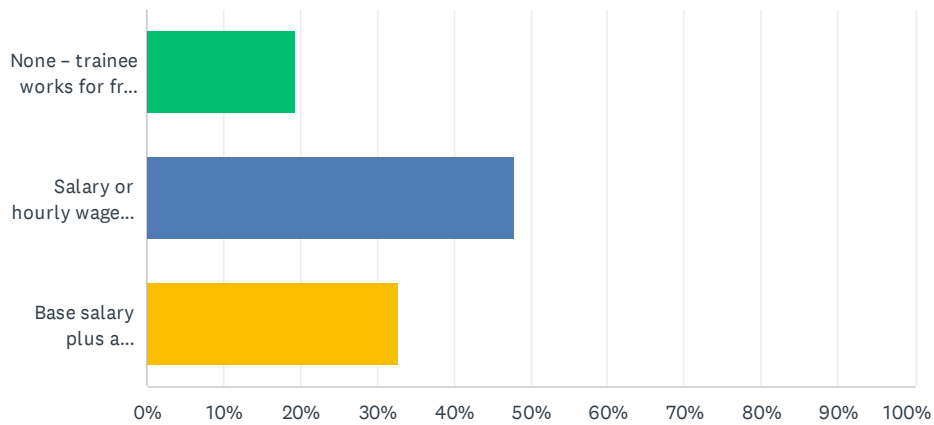
Question 4: On a Scale of 1-5 (with 5 being the most favorable), did taking on a family member as a trainee work well?



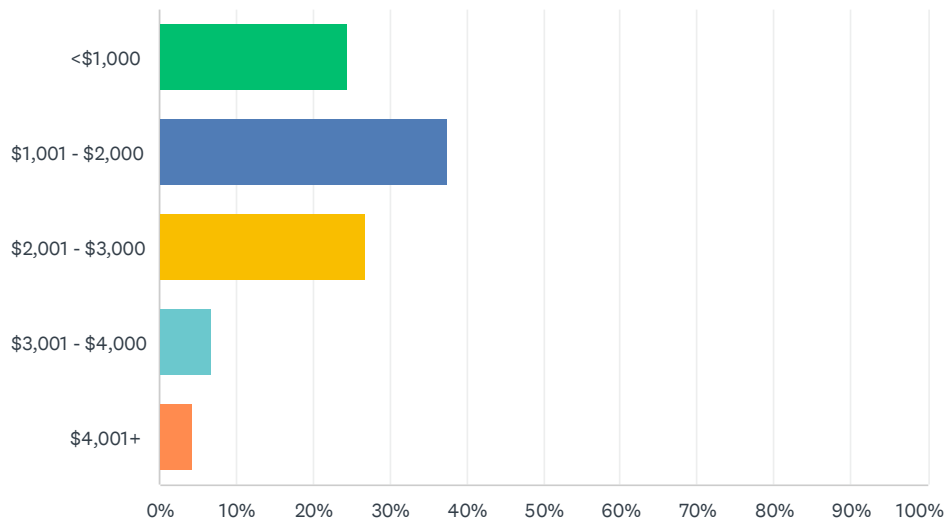
Question 5: On a Scale of 1-5 (with 5 being the most favorable), did taking on someone who you didn't know as a trainee work well?



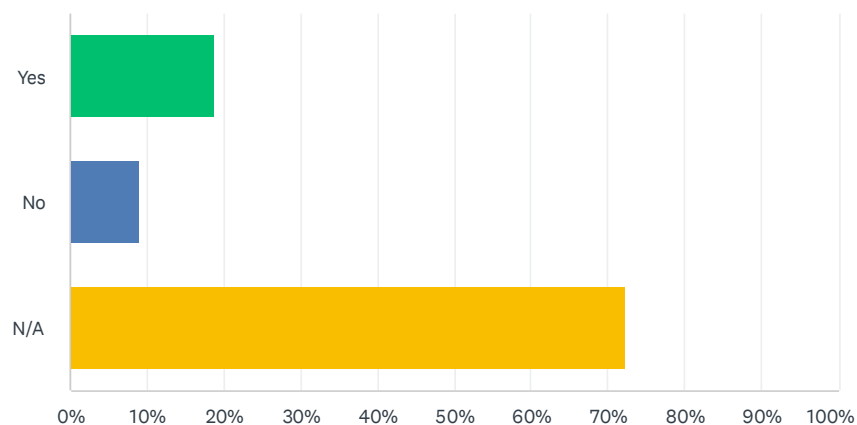
Question 6: What method did you use for trainee compensation for the first few months?



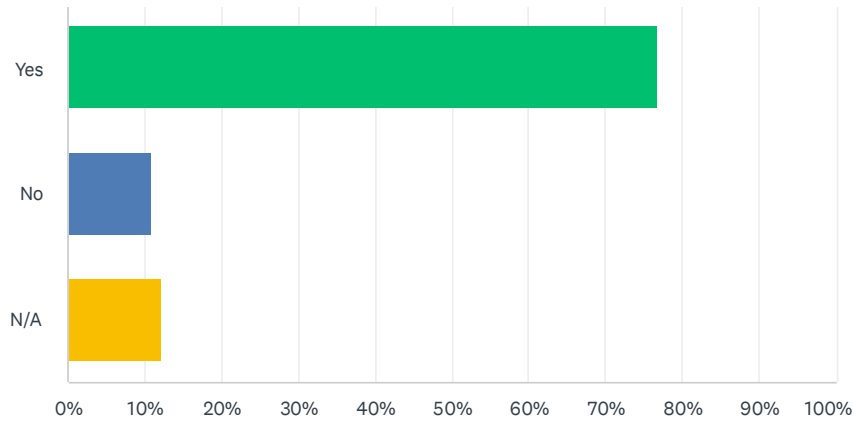
Question 7: If you paid some sort of base salary, what range per month (assuming a fulltime trainee)?



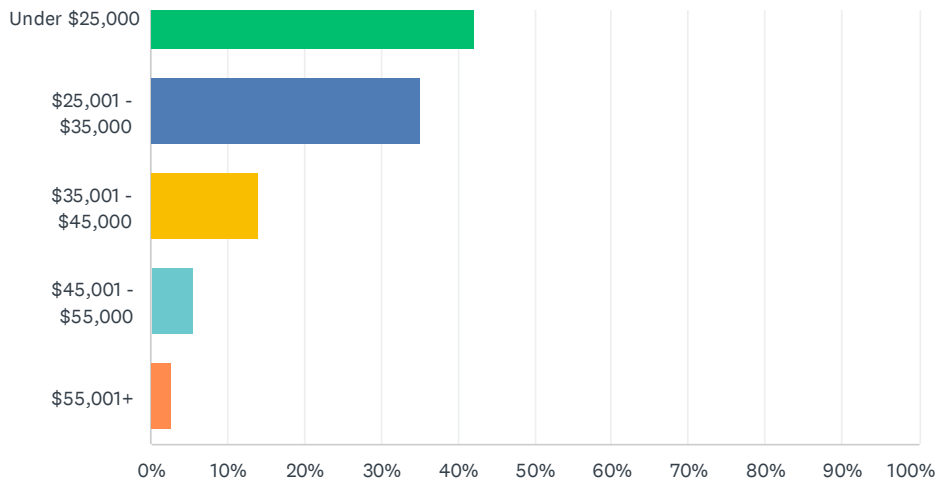
Question 8: If you did not compensate your trainee at all for the first few months, would you do that again?



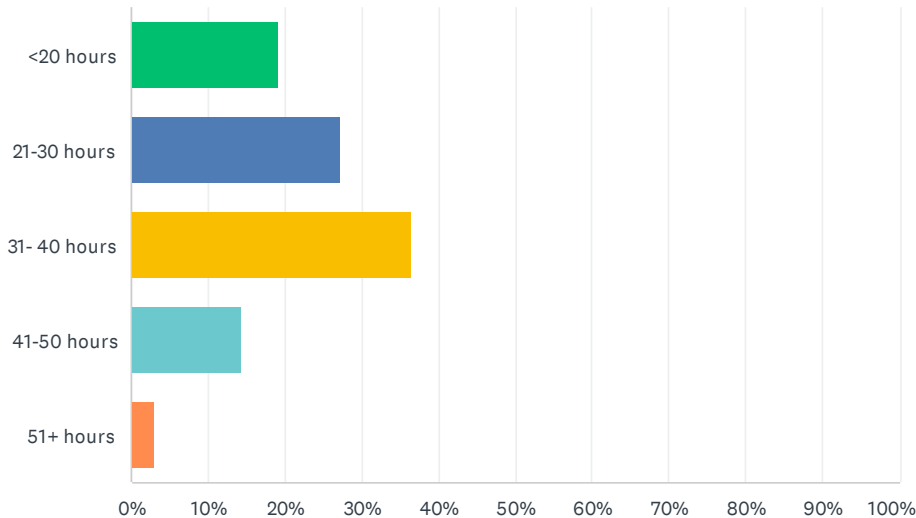
Question 9: If you compensated your trainee, would you do that again?



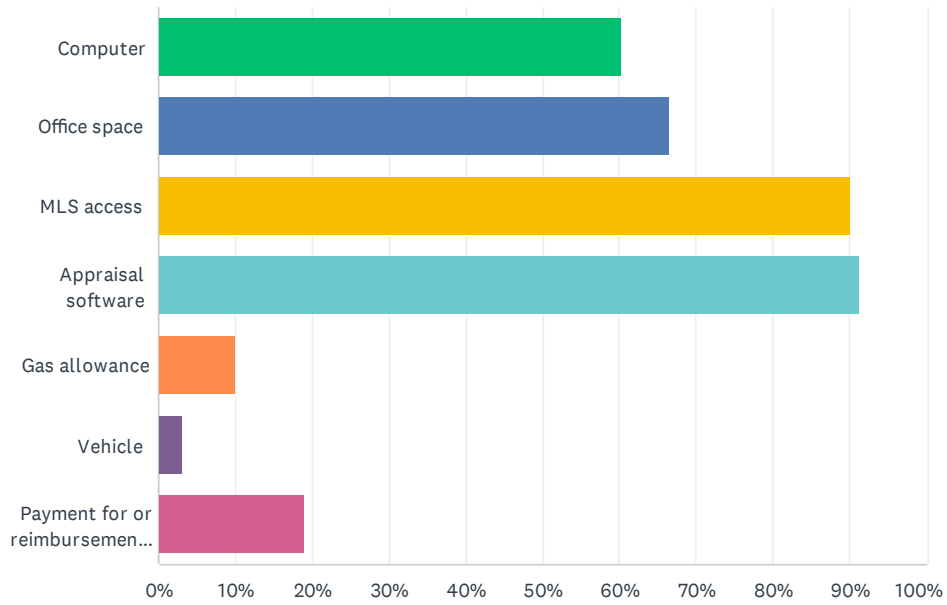
Question 10: What would you estimate that your typical trainee makes in their first year?



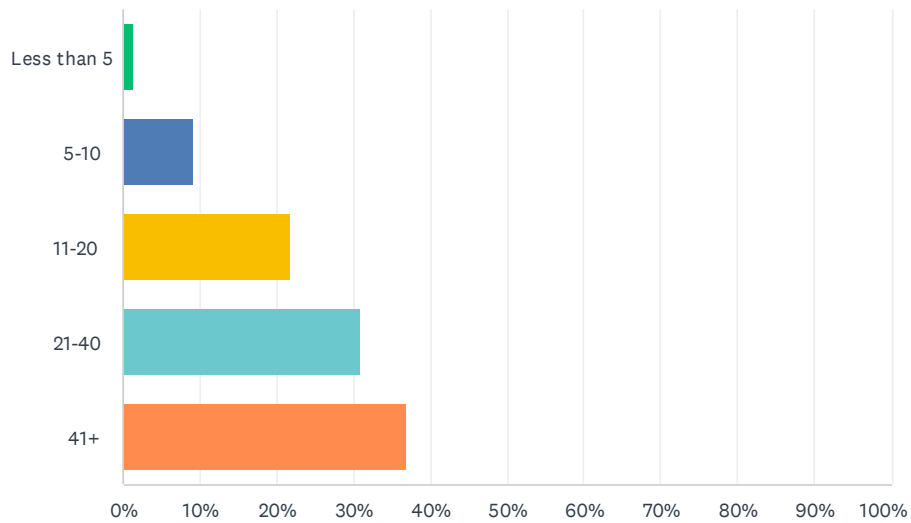
Question 11: How many hours per week would you estimate your typical trainee works for the first few months?



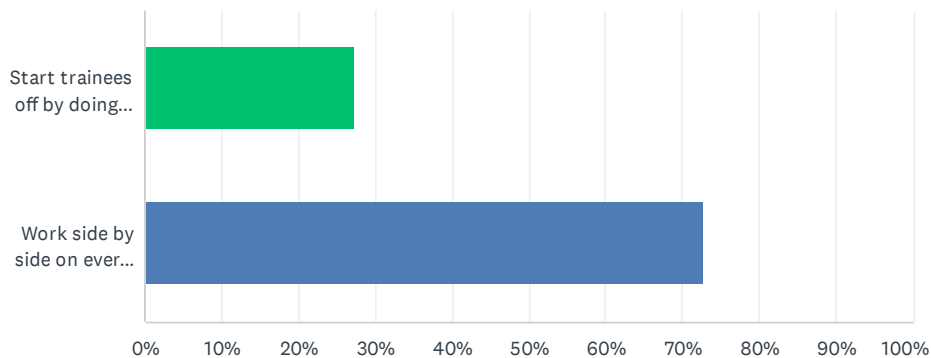
Question 12: What resources/benefits do you provide (check all that apply)?



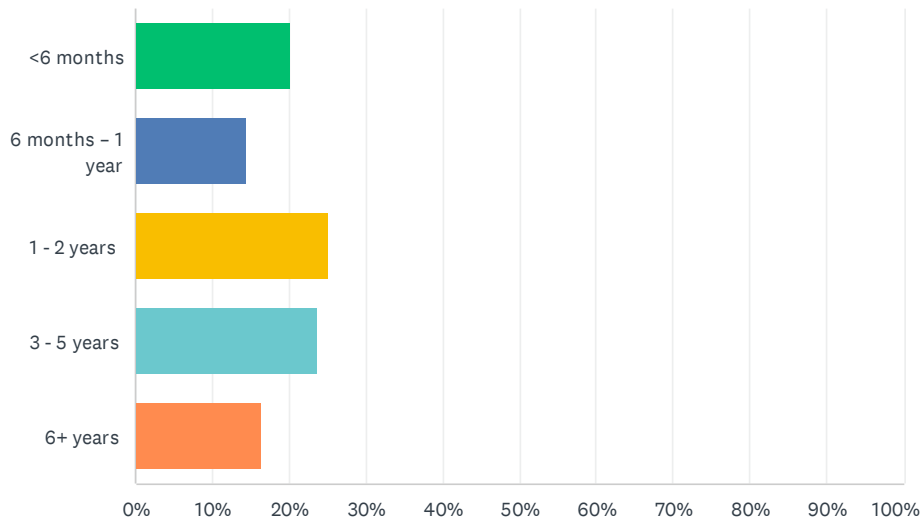
Question 13: In your experience, how many inspections accompanying you are necessary before a typical trainee should be able to do the inspections alone, assuming a reasonably standard (non-complex) property?



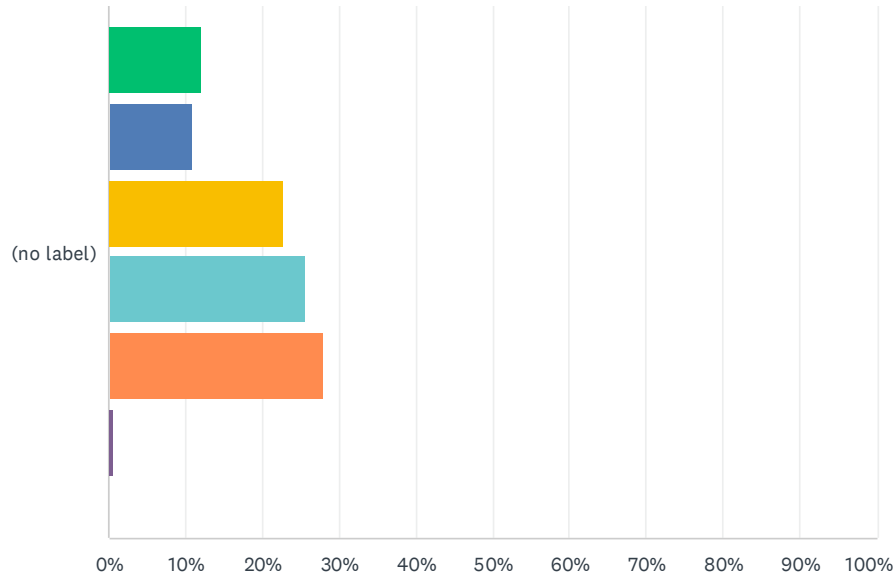
Question 14: Which of the following best describes your training style?



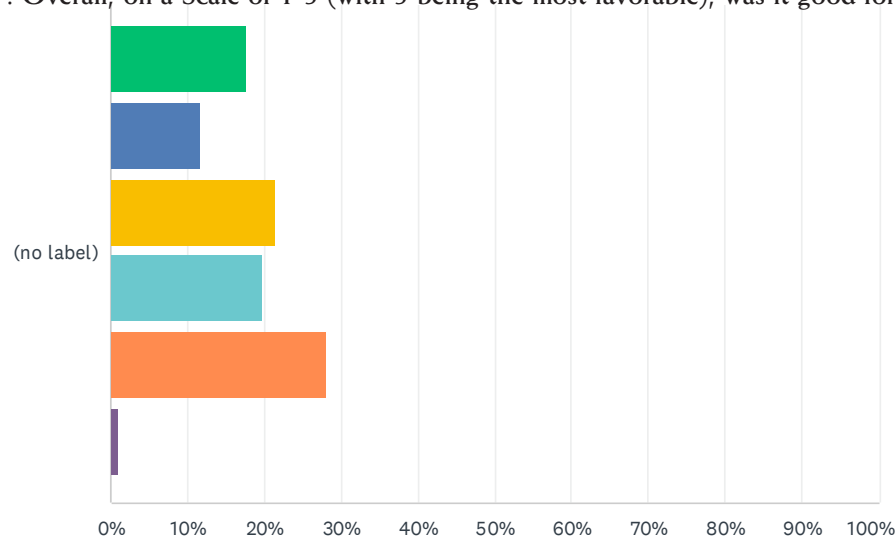
Question 15: On average, how long do your trainees stay with you after becoming licensed?



Question 16: Overall, on a Scale of 1-5 (with 5 being the most favorable), would you say mentoring a trainee was a positive experience?



Question 17: Overall, on a Scale of 1-5 (with 5 being the most favorable), was it good for your business?



Question 18: Was taking on a trainee worthwhile for reasons other than business/monetary?

