



Q1: What is your Customary and Reasonable fee for a 1004 (Single-family detached) appraisal for Fannie Mae and Freddie Mac?

Answered: 381 Skipped: 3,099

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	7.69% 1	7.69% 1	0.00%	7.69% 1	15.38% 2	23.08%	23.08% 3	0.00%	15.38% 2	13
Chico, CA MSA	0.00%	0.00%	6.25% 1	0.00%	12.50% 2	56.25%	6.25% 1	6.25% 1	6.25% 1	6.25% 1	16
El Centro, CA MSA	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	40.00%	20.00% 1	0.00%	20.00%	5
Fresno, CA MSA	0.00%	0.00%	12.50% 1	12.50% 1	25.00% 2	0.00%	25.00%	0.00%	12.50% 1	12.50% 1	8
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	1.69%	0.00%	11.02% 13	18.64% 22	17.80% 21	15.25% 18	14.41% 17	11.02% 13	3.39% 4	6.78% 8	118
Madera- Chowchilla, CA MSA	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	20.00%	5
Merced, CA MSA	0.00%	0.00%	12.50% 1	25.00%	12.50% 1	25.00% 2	0.00%	0.00%	12.50% 1	12.50% 1	8
Modesto, CA MSA	0.00%	8.33% 1	8.33% 1	25.00%	25.00% 3	16.67% 2	0.00%	0.00%	8.33% 1	8.33% 1	12
Napa, CA MSA	0.00%	0.00%	8.33% 1	0.00%	0.00%	25.00%	8.33% 1	16.67% 2	16.67% 2	25.00% 3	12
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	6.25%	6.25%	18.75% 3	12.50% 2	6.25%	25.00%	6.25%	6.25%	12.50%	16
Redding, CA MSA	0.00%	0.00%	6.25% 1	0.00%	6.25% 1	25.00% 4	6.25%	37.50%	6.25%	12.50% 2	16
Riverside- San Bernardino- Ontario, CA MSA	0.00%	1.09%	11.96% 11	16.30% 15	18.48% 17	18.48% 17	14.13% 13	15.22% 14	2.17%	2.17%	92
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	6.90% 2	13.79% 4	13.79% 4	27.59%	3.45%	17.24% 5	10.34%	6.90%	29



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Q1: What is your Customary and Reasonable fee for a 1004 (Single-family detached) appraisal for Fannie Mae and Freddie Mac?

Answered: 381 Skipped: 3,099

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	11.11% 1	0.00%	0.00%	11.11% 1	0.00%	22.22% 2	11.11% 1	44.44%	9
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	2.13%	4.26% 2	10.64% 5	23.40%	10.64% 5	10.64% 5	31.91% 15	2.13%	4.26% 2	47
San Francisco- Oakland- Fremont, CA MSA	0.00%	0.00%	1.96%	3.92% 2	11.76% 6	15.69% 8	11.76% 6	29.41%	11.76% 6	13.73% 7	51
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	2.94% 1	8.82% 3	5.88% 2	5.88% 2	5.88% 2	29.41%	23.53% 8	17.65% 6	34
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	14.29% 1	0.00%	0.00%	42.86%	14.29% 1	14.29% 1	0.00%	14.29% 1	7
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	14.29% 1	0.00%	0.00%	14.29% 1	0.00%	14.29% 1	14.29% 1	42.86%	7
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	6.25% 1	0.00%	0.00%	0.00%	18.75% 3	12.50% 2	25.00% 4	37.50%	16
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	5.88% 1	5.88% 1	5.88% 1	0.00%	11.76% 2	29.41%	23.53% 4	17.65% 3	17
Stockton, CA MSA	0.00%	0.00%	7.69% 1	15.38% 2	15.38% 2	15.38% 2	0.00%	30.77%	7.69% 1	7.69% 1	13
Vallejo- Fairfield, CA MSA	0.00%	0.00%	8.33%	0.00%	8.33% 1	16.67% 2	16.67% 2	25.00%	8.33%	16.67% 2	12
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	8.33% 1	8.33% 1	8.33% 1	25.00% 3	0.00%	33.33% A	8.33% 1	8.33% 1	12
Rural California	0.00%	0.00%	1.59%	0.00%	3.17%	7.94% 5	7.94% 5	33.33%	17.46% 11	28.57% 18	63



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Q2. What is a reasonable turnaround time for a 1004 (Single-family detached) appraisal for Fannie Mae and Freddie Mac?

Answered: 363 Skipped: 3,117

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	6.67%	6.67% 1	13.33%	26.67% 4	40.00%	0.00%	6.67%	15
Chico, CA MSA	0.00%	0.00%	40.00%	33.33% 5	20.00%	0.00%	6.67% 1	15
El Centro, CA MSA	0.00%	0.00%	40.00%	20.00%	0.00%	20.00%	20.00%	5
Fresno, CA MSA	14.29% 1	0.00%	28.57%	28.57% 2	14.29% 1	0.00%	14.29% 1	7
Hanford- Corcoran, CA MSA	0.00%	0.00%	33.33%	0.00%	33.33% 1	0.00%	33.33% 1	3
Los Angeles- Long Beach- Santa Ana, CA MSA	0.89%	12.50% 14	19.64% 22	50.89% 57	15.18% 17	0.00%	0.89%	112
Madera- Chowchilla, CA MSA	0.00%	0.00%	50.00%	25.00% 1	0.00%	0.00%	25.00% 1	4
Merced, CA MSA	0.00%	14.29% 1	42.86%	14.29% 1	14.29% 1	0.00%	14.29% 1	7
Modesto, CA MSA	0.00%	9.09% 1	27.27% 3	36.36% 4	18.18% 2	0.00%	9.09%	11
Napa, CA MSA	0.00%	0.00%	8.33% 1	8.33% 1	50.00%	16.67% 2	16.67% 2	12
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	7.69% 1	7.69% 1	53.85% 7	23.08%	0.00%	7.69% 1	13
Redding, CA MSA	0.00%	0.00%	12.50% 2	18.75% 3	43.75%	18.75% 3	6.25% 1	16
Riverside- San Bernardino- Ontario, CA MSA	0.00%	6.17% 5	22.22% 18	53.09% 43	17.28% 14	0.00%	1.23%	81
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	20.83% 5	37.50% 9	16.67% 4	20.83%	4.17%	24











Q2. What is a reasonable turnaround time for a 1004 (Single-family detached) appraisal for Fannie Mae and Freddie Mac?

Answered: 363 Skipped: 3,117

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	33.33%	33.33%	22.22%	0.00%	11.11%	9
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	5.13% 2	20.51% 8	58.97% 23	12.82% 5	0.00%	2.56%	39
San Francisco- Oakland- Fremont, CA MSA	0.00%	5.77%	13.46% 7	34.62%	26.92% 14	13.46% 7	5.77% 3	52
San Jose- Sunnyvale- Santa Clara, CA MSA	3.03%	0.00%	18.18% 6	42.42%	15.15% 5	12.12% 4	9.09%	33
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	14.29% 1	14.29%	57.14% 4	0.00%	14.29%	7
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	16.67%	0.00%	50.00%	16.67%	16.67%	6
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	33.33% 5	26.67% 4	26.67% 4	0.00%	13.33%	15
Santa Rosa- Petaluma, CA MSA	0.00%	6.25% 1	6.25% 1	31.25% 5	37.50% 6	12.50% 2	6.25%	16
Stockton, CA MSA	0.00%	9.09% 1	27.27%	27.27% 3	27.27% 3	0.00%	9.09% 1	11
/allejo- Fairfield, CA MSA	0.00%	0.00%	8.33% 1	8.33% 1	41.67% 5	25.00% 3	16.67% 2	12
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	8.33% 1	8.33% 1	58.33% 7	16.67% 2	8.33% 1	12
Rural California	0.00%	0.00%	5.26%	26.32% 15	26.32% 15	31.58% 18	10.53% 6	57











Q3. What is your Customary and Reasonable fee for a 1004 (Single-family detached) appraisal for FHA?

Answered: 304 Skipped: 3,176

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	0.00%	6.67% 1	13.33% 2	13.33% 2	20.00%	26.67% 4	6.67% 1	13.33% 2	15
Chico, CA MSA	0.00%	0.00%	0.00%	0.00%	7.69% 1	7.69% 1	61.54% 8	7.69% 1	7.69% 1	7.69% 1	13
El Centro, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	0.00%	25.00% 1	4
Fresno, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	25.00% 1	0.00%	25.00% 1	0.00%	50.00%	4
Hanford- Corcoran, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	:
Los Angeles- Long Beach- Santa Ana, CA MSA	0.99%	0.00%	1.98%	16.83% 17	16.83% 17	22.77%	10.89% 11	17.82% 18	4.95% 5	6.93% 7	10:
Madera- Chowchilla, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Merced, CA MSA	0.00%	0.00%	0.00%	16.67% 1	0.00%	16.67% 1	16.67% 1	16.67% 1	0.00%	33.33%	
Modesto, CA MSA	0.00%	0.00%	0.00%	12.50% 1	0.00%	37.50%	25.00% 2	0.00%	0.00%	25.00% 2	
Napa, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	10.00%	10.00% 1	40.00%	10.00%	30.00%	10
Oxnard- Thousand Oaks- Ventura, CA WSA	0.00%	0.00%	0.00%	18.18% 2	9.09%	18.18% 2	9.09% 1	18.18% 2	0.00%	27.27%	1
Redding, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	7.69% 1	7.69% 1	46.15%	23.08%	15.38% 2	1
Riverside- San Bernardino- Ontario, CA MSA	0.00%	0.00%	0.00%	17.39% 12	11.59% 8	26.09% 18	11.59% 8	23.19% 16	5.80% 4	4.35% 3	6
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	0.00%	0.00%	13.64%	13.64%	27.27% 6	31.82%	4.55% 1	9.09%	2



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Q3. What is your Customary and Reasonable fee for a 1004 (Single-family detached) appraisal for FHA?

Answered: 304 Skipped: 3,176

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	12.50%	75.00%	
San Diego- Carlsbad- San Marcos, CA MSA	3.03%	0.00%	0.00%	3.03%	12.12%	30.30%	18.18%	21.21%	9.09%	3.03%	3
Gan Francisco- Dakland- Fremont, CA MSA	0.00%	0.00%	0.00%	0.00%	6.45% 2	6.45% 2	19.35% 6	35.48% 11	12.90% 4	19.35% 6	3
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00% 0	0.00%	0.00%	12.00% 3	8.00% 2	0.00% 0	28.00%	24.00% 6	28.00% 7	2
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33% 2	50.00%	0.00%	16.67% 1	
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	40.00%	40.00%	
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	30.00%	0.00%	70.00% 7	10
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	0.00%	0.00%	7.14% 1	7.14% 1	7.14% 1	28.57% 4	14.29% 2	35.71% 5	14
Stockton, CA MSA	0.00%	0.00%	0.00%	12.50% 1	0.00%	0.00%	25.00% 2	37.50%	0.00%	25.00% 2	
/allejo- Fairfield, CA MSA	0.00%	0.00%	0.00%	0.00%	11.11%	0.00%	22.22%	44.44%	11.11%	11.11%	•
/isalia- Porterville, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Yuba City, CA MSA	0.00%	0.00%	0.00%	0.00%	18.18% 2	9.09% 1	9.09%	36.36%	18.18% 2	9.09%	1.
Rural California	0.00%	0.00%	0.00%	0.00%	0.00%	5.77%	7.69% 4	28.85% 15	32.69% 17	25.00% 13	52



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Q4. What is a reasonable turnaround time for a 1004 (Single-family detached) appraisal for FHA?

Answered: 309 Skipped: 3,171

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	0.00%	11.76% 2	23.53% 4	17.65% 3	35.29% 6	5.88% 1	5.88% 1	17
Chico, CA MSA	0.00%	0.00%	16.67% 2	41.67% 5	33.33% 4	0.00%	8.33% 1	12
El Centro, CA MSA	0.00%	0.00%	25.00% 1	0.00%	25.00%	25.00%	25.00% 1	4
Fresno, CA MSA	0.00%	0.00%	0.00%	20.00%	60.00%	0.00%	20.00%	5
Hanford- Corcoran, CA MSA	0.00%	0.00% 0	0.00%	0.00%	0.00%	0.00%	100.00%	1
Los Angeles- Long Beach- Santa Ana, CA MSA	0.98%	11.76% 12	16.67% 17	57.84% 59	11.76% 12	0.00%	0.98%	102
Madera- Chowchilla, CA MSA	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	33.33% 1	3
Merced, CA MSA	0.00%	0.00%	33.33%	33.33%	16.67% 1	0.00%	16.67% 1	6
Modesto, CA MSA	0.00%	0.00%	28.57% 2	42.86%	14.29% 1	0.00%	14.29% 1	7
Napa, CA MSA	0.00%	0.00%	0.00%	11.11% 1	55.56% 5	11.11%	22.22%	9
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	8.33%	0.00%	50.00%	33.33% 4	0.00%	8.33% 1	12
Redding, CA MSA	0.00%	0.00%	7.69% 1	15.38% 2	38.46%	30.77% 4	7.69% 1	13
Riverside- San Bernardino- Ontario, CA MSA	0.00%	5.80% 4	18.84% 13	56.52%	17.39% 12	0.00%	1.45%	69
Sacramento- Arden- Arcade- Roseville, CA MSA	4.17%	0.00%	16.67% 4	37.50% 9	20.83%	16.67% 4	4.17%	24











Q4. What is a reasonable turnaround time for a 1004 (Single-family detached) appraisal for FHA?

Answered: 309 Skipped: 3,171

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	42.86%	14.29% 1	28.57% 2	0.00%	14.29% 1	7
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	5.71% 2	20.00% 7	54.29% 19	17.14% 6	0.00%	2.86%	35
San Francisco- Oakland- Fremont, CA MSA	0.00%	0.00%	9.38%	40.63%	34.38% 11	9.38%	6.25% 2	32
San Jose- Sunnyvale- Santa Clara, CA MSA	4.35% 1	0.00%	21.74% 5	34.78%	26.09% 6	4.35%	8.70% 2	23
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	0.00%	16.67% 1	66.67%	0.00%	16.67% 1	6
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	0.00%	0.00%	60.00%	20.00%	20.00%	5
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	36.36% 4	18.18% 2	36.36% 4	0.00%	9.09% 1	11
Santa Rosa- Petaluma, CA MSA	0.00%	7.69% 1	0.00%	30.77% 4	38.46%	15.38% 2	7.69% 1	13
Stockton, CA MSA	0.00%	0.00%	22.22% 2	22.22% 2	44.44%	0.00%	11.11% 1	9
Vallejo- Fairfield, CA MSA	0.00%	0.00%	0.00%	11.11%	44.44%	22.22% 2	22.22%	9
Visalia- Porterville, CA MSA	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	0.00%	18.18% 2	45.45% 5	27.27% 3	9.09%	11
Rural California	0.00%	0.00%	3.92%	27.45% 14	25.49% 13	33.33% 17	9.80% 5	51











Q5. What is your Customary and Reasonable fee for a 2055 (Exterior or "drive-by") appraisal?

Answered: 342 Skipped: 3,138

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	6.67% 1	13.33% 2	20.00%	13.33% 2	13.33% 2	13.33% 2	6.67% 1	0.00%	13.33% 2	15
Chico, CA MSA	0.00%	13.33% 2	13.33% 2	13.33% 2	33.33%	20.00%	0.00%	0.00%	0.00%	6.67% 1	15
El Centro, CA MSA	0.00%	25.00% 1	0.00%	0.00%	25.00% 1	0.00%	0.00%	25.00% 1	0.00%	25.00%	4
Fresno, CA MSA	0.00%	16.67% 1	16.67% 1	16.67% 1	0.00%	16.67% 1	0.00%	0.00%	16.67% 1	16.67% 1	6
Hanford- Corcoran, CA MSA	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	6.09% 7	11.30% 13	22.61% 26	21.74% 25	15.65% 18	8.70% 10	5.22% 6	4.35% 5	0.87% 1	3.48%	115
Madera- Chowchilla, CA MSA	0.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	25.00%	4
Merced, CA MSA	0.00%	16.67% 1	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67% 1	16.67% 1	6
Modesto, CA MSA	0.00%	11.11% 1	55.56% 5	0.00%	0.00%	0.00% 0	0.00%	22.22%	0.00%	11.11%	9
Napa, CA MSA	0.00%	8.33% 1	8.33% 1	8.33% 1	16.67% 2	0.00%	8.33% 1	16.67% 2	8.33% 1	25.00%	12
Oxnard- Thousand Oaks- Ventura, CA MSA	7.14%	14.29% 2	14.29% 2	21.43%	7.14% 1	14.29% 2	0.00%	7.14% 1	0.00%	14.29%	14
Redding, CA MSA	0.00%	6.25% 1	0.00%	18.75% 3	25.00% 4	0.00%	6.25% 1	25.00% 4	6.25% 1	12.50% 2	16
Riverside- San Bernardino- Ontario, CA MSA	7.46% 5	11.94% 8	22.39% 15	26.87%	8.96% 6	7.46% 5	7.46% 5	5.97% 4	0.00%	1.49%	67
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	9.09%	13.64%	27.27% 6	13.64%	4.55% 1	18.18%	9.09%	0.00%	4.55% 1	22



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Q5. What is your Customary and Reasonable fee for a 2055 (Exterior or "drive-by") appraisal?

Answered: 342 Skipped: 3,138

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	11.11% 1	0.00%	22.22%	0.00% 0	22.22%	0.00%	0.00%	22.22% 2	22.22%	9
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	6.25% 2	34.38%	21.88% 7	9.38% 3	9.38%	12.50% 4	3.13%	0.00%	3.13%	32
San Francisco- Oakland- Fremont, CA MSA	0.00%	4.26%	12.77% 6	17.02% 8	21.28%	10.64% 5	12.77% 6	4.26%	4.26% 2	12.77% 6	47
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	3.57% 1	3.57% 1	14.29% 4	10.71% 3	21.43% 6	21.43%	10.71% 3	0.00%	14.29% 4	28
San Luis Obispo-Paso Robles, CA MSA	0.00%	16.67% 1	0.00%	50.00%	0.00%	0.00%	0.00%	16.67% 1	0.00%	16.67%	6
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	16.67% 1	0.00%	16.67% 1	0.00%	16.67% 1	16.67% 1	0.00%	0.00%	33.33%	6
Santa Cruz- Watsonville, CA MSA	0.00%	8.33% 1	0.00%	8.33% 1	8.33% 1	25.00%	0.00%	16.67% 2	8.33% 1	25.00% 3	12
Santa Rosa- Petaluma, CA MSA	0.00%	20.00%	0.00%	0.00%	0.00%	6.67% 1	13.33% 2	26.67% 4	13.33% 2	20.00%	15
Stockton, CA MSA	0.00%	11.11%	22.22%	11.11%	11.11% 1	0.00%	22.22%	0.00%	11.11%	11.11%	9
Vallejo- Fairfield, CA MSA	0.00%	8.33% 1	8.33% 1	8.33% 1	8.33% 1	8.33% 1	25.00%	0.00%	8.33%	25.00% 3	12
Visalia- Porterville, CA MSA	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	8.33% 1	8.33% 1	25.00% 3	16.67% 2	0.00%	16.67% 2	8.33% 1	8.33% 1	8.33% 1	12
Rural California	0.00%	1.79%	0.00%	14.29%	14.29%	17.86% 10	16.07%	12.50%	5.36%	17.86% 10	56



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Q6: What is a reasonable turnaround time for a 2055 (Exterior or "drive-by") appraisal?

Answered: 333 Skipped: 3,147

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	0.00%	10.53% 2	21.05% 4	26.32% 5	36.84% 7	0.00%	5.26% 1	19
Chico, CA MSA	0.00%	6.67% 1	46.67%	33.33% 5	6.67% 1	0.00%	6.67% 1	15
El Centro, CA MSA	0.00%	0.00%	50.00%	0.00%	25.00% 1	0.00%	25.00% 1	4
Fresno, CA MSA	0.00%	0.00%	20.00%	20.00%	40.00%	0.00%	20.00%	5
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	2.73%	11.82% 13	35.45% 39	39.09% 43	9.09% 10	0.91%	0.91%	110
Madera- Chowchilla, CA MSA	0.00%	0.00%	25.00%	25.00%	25.00%	0.00%	25.00%	4
Merced, CA MSA	0.00%	0.00%	83.33%	0.00%	0.00%	0.00%	16.67% 1	6
Modesto, CA MSA	0.00%	0.00%	71.43%	14.29% 1	0.00%	0.00%	14.29% 1	7
Napa, CA MSA	0.00%	0.00%	10.00% 1	10.00% 1	50.00%	20.00%	10.00% 1	10
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	7.14%	28.57% 4	35.71% 5	21.43%	0.00%	7.14% 1	14
Redding, CA MSA	0.00%	0.00%	12.50% 2	18.75% 3	37.50% 6	25.00% 4	6.25% 1	16
Riverside- San Bernardino- Ontario, CA MSA	3.03%	12.12% 8	30.30% 20	39.39% 26	13.64% 9	0.00%	1.52% 1	66
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	23.81%	47.62% 10	9.52%	14.29%	4.76%	21











Q6: What is a reasonable turnaround time for a 2055 (Exterior or "drive-by") appraisal?

Answered: 333 Skipped: 3,147

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	14.29% 1	42.86%	28.57% 2	0.00%	14.29% 1	7
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	10.00%	40.00%	33.33% 10	13.33% 4	0.00%	3.33%	30
San Francisco- Oakland- Fremont, CA MSA	0.00%	8.33% 4	29.17%	25.00% 12	22.92% 11	12.50% 6	2.08%	48
San Jose- Sunnyvale- Santa Clara, CA MSA	3.85%	0.00%	11.54% 3	53.85%	19.23% 5	7.69% 2	3.85%	26
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	40.00%	20.00%	20.00%	0.00%	20.00%	5
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	33.33%	0.00%	33.33%	16.67% 1	16.67% 1	6
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	18.18% 2	45.45% 5	18.18% 2	9.09%	9.09%	11
Santa Rosa- Petaluma, CA MSA	0.00%	6.67% 1	6.67% 1	33.33%	33.33% 5	13.33%	6.67%	15
Stockton, CA MSA	0.00%	0.00%	55.56% 5	22.22%	11.11% 1	0.00%	11.11% 1	9
Vallejo- Fairfield, CA MSA	0.00%	0.00%	9.09%	9.09%	36.36%	36.36% 4	9.09%	11
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	8.33% 1	25.00% 3	33.33%	25.00% 3	8.33% 1	12
Rural California	0.00%	1.85% 1	7.41% 4	35.19% 19	20.37%	25.93% 14	9.26% 5	54











Q7: What is your Customary and Reasonable fee for a 1004C (Single-family Manufactured Housing) appraisal?

Answered: 197 Skipped: 3,283

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	0.00% 0	11.11% 1	11.11%	0.00%	22.22%	11.11% 1	22.22% 2	22.22% 2	9
Chico, CA MSA	0.00%	0.00%	0.00%	7.14% 1	0.00%	28.57% 4	35.71% 5	7.14% 1	14.29% 2	7.14% 1	14
El Centro, CA MSA	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	33.33% 1	0.00%	33.33% 1	3
Fresno, CA MSA	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	20.00%	20.00%	40.00%	5
Hanford- Corcoran, CA MSA	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.00%	4.08% 2	4.08%	8.16% 4	18.37% 9	8.16% 4	14.29% 7	26.53%	6.12%	10.20% 5	49
Madera- Chowchilla, CA MSA	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	40.00%	20.00%	20.00%	5
Merced, CA MSA	0.00%	0.00%	0.00%	25.00% 1	0.00%	0.00%	25.00%	25.00%	0.00%	25.00%	4
Modesto, CA MSA	0.00%	0.00%	0.00% 0	40.00%	0.00%	0.00%	40.00% 2	0.00%	0.00%	20.00%	5
Napa, CA MSA	0.00%	0.00%	0.00%	14.29% 1	0.00%	0.00%	28.57%	28.57%	14.29% 1	14.29% 1	7
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	12.50% 1	0.00%	12.50% 1	12.50% 1	0.00%	12.50%	12.50% 1	25.00%	12.50% 1	8
Redding, CA MSA	0.00%	0.00%	0.00%	6.67% 1	0.00%	6.67% 1	13.33% 2	26.67%	20.00%	26.67% 4	15
Riverside- San Bernardino- Ontario, CA MSA	0.00%	1.85%	3.70%	11.11% 6	12.96% 7	29.63% 16	5.56% 3	27.78% 15	3.70% 2	3.70% 2	54
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	0.00%	6.25%	12.50%	18.75% 3	12.50%	6.25%	18.75% 3	25.00% 4	16



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Q7: What is your Customary and Reasonable fee for a 1004C (Single-family Manufactured Housing) appraisal?

Answered: 197 Skipped: 3,283

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00% 1	60.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	0.00%	0.00%	7.41% 2	14.81% 4	7.41% 2	18.52% 5	44.44%	3.70% 1	3.70%	27
San Francisco- Dakland- Fremont, CA MSA	0.00%	0.00%	0.00%	7.14%	14.29% 2	0.00%	14.29% 2	7.14%	28.57%	28.57% 4	14
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	60.00%	20.00%	Ę
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	0.00%	12.50% 1	0.00%	25.00%	25.00% 2	12.50% 1	12.50% 1	12.50%	8
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	0.00%	14.29% 1	0.00%	14.29% 1	0.00%	0.00%	28.57% 2	42.86%	-
Santa Cruz- Watsonville, CA MSA	0.00%	0.00% 0	0.00% 0	12.50% 1	0.00%	0.00%	12.50% 1	0.00%	50.00%	25.00% 2	
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	0.00%	12.50% 1	12.50% 1	12.50% 1	0.00%	25.00%	12.50% 1	25.00% 2	
Stockton, CA MSA	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%	20.00%	0.00% 0	20.00%	20.00%	
/allejo- Fairfield, CA MSA	0.00%	0.00%	0.00%	14.29% 1	0.00%	14.29% 1	28.57%	0.00%	14.29% 1	28.57% 2	-
/isalia- Porterville, CA MSA	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	
Yuba City, CA MSA	0.00%	0.00%	0.00%	10.00% 1	10.00% 1	10.00% 1	20.00%	10.00% 1	30.00%	10.00%	10
Rural California	0.00%	0.00%	0.00%	2.22%	2.22%	0.00%	20.00%	35.56% 16	22.22%	17.78%	4











Q8: What is a reasonable turnaround time for a 1004C (Single-family Manufactured Housing) appraisal?

Answered: 193 Skipped: 3,287

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	12.50% 1	12.50% 1	37.50%	12.50% 1	25.00% 2	8
Chico, CA MSA	0.00%	0.00% 0	38.46%	30.77% 4	23.08%	0.00%	7.69% 1	13
El Centro, CA MSA	0.00%	0.00%	66.67%	0.00% 0	0.00%	0.00%	33.33% 1	3
Fresno, CA MSA	0.00%	0.00%	20.00%	0.00%	40.00%	20.00%	20.00%	5
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.00%	6.38%	14.89% 7	55.32% 26	21.28% 10	0.00%	2.13%	47
Madera- Chowchilla, CA MSA	0.00%	0.00% 0	25.00% 1	0.00%	50.00%	0.00%	25.00% 1	4
Merced, CA MSA	0.00%	0.00%	25.00% 1	25.00%	25.00%	0.00%	25.00%	4
Modesto, CA MSA	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	33.33% 1	3
Napa, CA MSA	0.00%	0.00%	14.29% 1	14.29% 1	14.29% 1	28.57%	28.57% 2	7
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	11.11%	22.22%	33.33%	22.22% 2	0.00%	11.11%	9
Redding, CA MSA	0.00%	0.00%	15.38% 2	7.69% 1	30.77% 4	38.46%	7.69% 1	13
Riverside- San Bernardino- Ontario, CA MSA	0.00%	1.82%	21.82% 12	49.09% 27	25.45% 14	0.00%	1.82%	55
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	6.25%	50.00%	18.75% 3	18.75% 3	6.25%	16











Q8: What is a reasonable turnaround time for a 1004C (Single-family Manufactured Housing) appraisal?

Answered: 193 Skipped: 3,287

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	20.00%	0.00%	60.00%	0.00%	20.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	3.85% 1	19.23% 5	53.85%	19.23% 5	0.00%	3.85%	26
San Francisco- Oakland- Fremont, CA MSA	0.00%	7.14%	7.14%	28.57%	28.57% 4	21.43%	7.14%	14
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	16.67% 1	0.00%	50.00%	16.67% 1	16.67% 1	6
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	14.29% 1	14.29%	57.14%	0.00%	14.29% 1	7
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	16.67% 1	0.00%	33.33%	33.33%	16.67% 1	6
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	12.50% 1	12.50% 1	50.00%	12.50% 1	12.50% 1	8
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	28.57%	28.57% 2	14.29% 1	14.29% 1	14.29% 1	7
Stockton, CA MSA	0.00%	0.00%	40.00%	20.00%	20.00%	0.00%	20.00%	5
Vallejo- Fairfield, CA MSA	0.00%	0.00%	14.29% 1	14.29% 1	0.00%	42.86%	28.57%	7
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	10.00%	30.00%	20.00%	30.00%	10.00%	10
Rural California	0.00%	2.17%	6.52% 3	23.91% 11	21.74% 10	32.61% 15	13.04% 6	46



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Q9. What is your Customary and Reasonable fee for a 1073 (Condominium) appraisal?

Answered: 299 Skipped: 3,181

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	8.33% 1	0.00%	8.33% 1	33.33%	8.33% 1	16.67% 2	8.33% 1	16.67% 2	12
Chico, CA MSA	0.00%	0.00%	7.14% 1	0.00%	7.14% 1	42.86%	14.29% 2	14.29% 2	7.14% 1	7.14% 1	14
El Centro, CA MSA	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	33.33%	3
Fresno, CA MSA	0.00%	0.00%	16.67% 1	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	33.33%	6
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.97% 1	0.97% 1	7.77% 8	17.48% 18	23.30%	13.59% 14	13.59% 14	11.65% 12	4.85% 5	5.83% 6	103
Madera- Chowchilla, CA MSA	0.00%	0.00%	25.00% 1	0.00%	0.00%	0.00%	25.00% 1	0.00%	0.00%	50.00%	4
Merced, CA MSA	0.00%	0.00%	20.00%	20.00%	0.00%	0.00%	20.00%	20.00%	0.00%	20.00%	5
Modesto, CA MSA	0.00%	0.00%	16.67% 1	16.67% 1	33.33%	0.00%	16.67% 1	0.00%	0.00%	16.67% 1	6
Napa, CA MSA	0.00%	0.00%	12.50% 1	0.00%	0.00%	12.50% 1	25.00%	12.50% 1	12.50% 1	25.00% 2	8
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	6.67%	6.67%	26.67% 4	6.67%	6.67%	6.67%	6.67%	20.00%	13.33%	15
Redding, CA MSA	0.00%	0.00%	11.11% 1	0.00%	11.11% 1	11.11%	11.11%	33.33% 3	0.00%	22.22%	g
Riverside- San Bernardino- Ontario, CA WSA	1.39%	0.00%	11.11% 8	11.11% 8	23.61%)	16.67% 12	13.89% 10	15.28% 11	5.56% 4	1.39%	72
Sacramento— Arden- Arcade— Roseville, CA MSA	0.00%	0.00%	5.26%	5.26%	15.79% 3	10.53%	31.58%	15.79% 3	5.26%	10.53%	19











Q9. What is your Customary and Reasonable fee for a 1073 (Condominium) appraisal?

Answered: 299 Skipped: 3,181

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	16.67% 1	0.00%	0.00%	16.67% 1	0.00%	16.67% 1	0.00%	50.00%	6
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	2.70%	2.70%	16.22% 6	21.62% 8	13.51% 5	8.11%	29.73% 11	2.70%	2.70%	37
San Francisco- Oakland- Fremont, CA MSA	0.00%	0.00%	2.27%	6.82% 3	15.91% 7	11.36% 5	15.91% 7	27.27%)	9.09% 4	11.36% 5	44
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	4.55% 1	4.55% 1	4.55% 1	9.09% 2	4.55% 1	40.91%	22.73% 5	9.09%	22
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	14.29% 1	0.00%	0.00%	57.14% 4	0.00%	14.29% 1	0.00% 0	14.29% 1	7
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	14.29% 1	0.00%	14.29% 1	0.00%	0.00%	0.00%	42.86%	28.57%	7
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	9.09%	0.00%	0.00%	18.18% 2	27.27%	9.09%	18.18% 2	18.18% 2	11
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	8.33% 1	8.33% 1	0.00%	0.00%	8.33% 1	25.00% 3	33.33%	16.67% 2	12
Stockton, CA MSA	0.00%	0.00%	12.50% 1	12.50% 1	0.00%	0.00%	37.50% 3	25.00% 2	0.00%	12.50% 1	8
Vallejo- Fairfield, CA MSA	0.00%	0.00%	12.50%	0.00%	0.00%	12.50% 1	12.50%	37.50%	12.50%	12.50% 1	8
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	10.00% 1	0.00%	20.00%	0.00%	10.00% 1	50.00%	0.00%	10.00%	10
Rural California	0.00%	0.00%	2.70%	0.00%	0.00%	10.81%	5.41%	32.43%	21.62%	27.03% 10	37











Q10. What is a reasonable turnaround time for a 1073 (Condominium) appraisal?

Answered: 299 Skipped: 3,181

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	16.67% 2	8.33% 1	50.00%	8.33% 1	16.67% 2	12
Chico, CA MSA	0.00%	0.00%	35.71% 5	28.57% 4	28.57% 4	0.00%	7.14%	14
El Centro, CA MSA	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	33.33% 1	3
Fresno, CA MSA	0.00%	0.00%	16.67% 1	16.67% 1	50.00%	0.00%	16.67% 1	6
Hanford- Corcoran, CA MSA	0.00%	0.00% 0	50.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.95%	10.48% 11	21.90% 23	50.48%	15.24% 16	0.00%	0.95%	105
Madera- Chowchilla, CA MSA	0.00%	0.00%	25.00% 1	0.00%	50.00%	0.00%	25.00% 1	4
Merced, CA MSA	0.00%	0.00%	50.00%	25.00% 1	0.00%	0.00%	25.00% 1	4
Modesto, CA MSA	0.00%	0.00%	50.00%	33.33%	0.00%	0.00%	16.67% 1	6
Napa, CA MSA	0.00%	0.00%	12.50% 1	12.50% 1	50.00%	12.50% 1	12.50% 1	8
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	7.14% 1	21.43% 3	35.71% 5	28.57% 4	0.00%	7.14%	14
Redding, CA MSA	0.00%	0.00%	22.22%	22.22%	11.11% 1	33.33%	11.11% 1	9
Riverside- San Bernardino- Ontario, CA MSA	0.00%	5.41% 4	20.27% 15	58.11% 43	14.86% 11	0.00%	1.35%	74
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	15.79% 3	42.11% 8	21.05% 4	15.79% 3	5.26%	19











Q10. What is a reasonable turnaround time for a 1073 (Condominium) appraisal?

Answered: 299 Skipped: 3,181

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	16.67% 1	16.67% 1	50.00%	0.00%	16.67% 1	6
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	5.56% 2	22.22% 8	55.56% 20	13.89% 5	0.00%	2.78%	36
San Francisco- Oakland- Fremont, CA MSA	0.00%	6.52% 3	19.57% 9	32.61% 15	26.09% 12	10.87% 5	4.35% 2	46
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	4.76% 1	42.86%	23.81% 5	19.05% 4	9.52%	21
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	14.29% 1	14.29%	57.14% 4	0.00%	14.29% 1	7
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	16.67% 1	0.00%	50.00%	16.67% 1	16.67% 1	6
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	9.09%	36.36% 4	36.36% 4	0.00%	18.18% 2	11
Santa Rosa- Petaluma, CA MSA	0.00%	8.33% 1	8.33% 1	25.00% 3	33.33%	16.67% 2	8.33% 1	12
Stockton, CA MSA	0.00%	0.00%	37.50%	25.00% 2	25.00% 2	0.00%	12.50% 1	8
Vallejo- Fairfield, CA MSA	0.00%	0.00%	11.11% 1	22.22%	33.33%	22.22% 2	11.11%	9
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	10.00% 1	20.00%	30.00%	30.00%	10.00%	10
Rural California	0.00%	0.00%	11.43% 4	20.00%	28.57% 10	34.29% 12	5.71% 2	35











Q11. What is your Customary and Reasonable fee for a 1025 (Small Residential Income Property - Duplex, Tri-Plex, or 4-Plex) appraisal?

Answered: 277 Skipped: 3,203

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	0.00%	0.00%	17.65% 3	5.88% 1	0.00%	23.53% 4	5.88% 1	47.06%	17
Chico, CA MSA	0.00%	0.00%	0.00%	0.00%	6.67% 1	0.00%	0.00%	26.67% 4	26.67% 4	40.00%	15
El Centro, CA MSA	0.00%	0.00%	0.00%	0.00%	25.00% 1	0.00%	0.00%	0.00%	0.00%	75.00%	4
Fresno, CA MSA	0.00%	0.00%	0.00%	0.00%	14.29% 1	0.00%	0.00%	0.00%	14.29% 1	71.43%	7
Hanford- Corcoran, CA MSA	0.00%	0.00%	0.00%	0.00%	50.00% 1	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.00%	0.00%	0.00%	0.00%	2.22%	5.56% 5	12.22% 11	24.44% 22	24.44% 22	31.11%	90
Madera- Chowchilla, CA MSA	0.00%	0.00%	0.00%	0.00%	25.00% 1	0.00%	0.00%	0.00%	25.00% 1	50.00%	4
Merced, CA MSA	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	40.00% 2	0.00%	40.00%	5
Modesto, CA MSA	0.00%	0.00%	0.00%	0.00%	12.50% 1	12.50% 1	0.00%	25.00% 2	25.00% 2	25.00%	8
Napa, CA MSA	0.00%	0.00%	0.00%	0.00%	10.00% 1	0.00%	0.00%	0.00%	30.00%	60.00%	10
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	0.00%	0.00%	0.00%	10.00%	20.00%	0.00%	0.00%	10.00%	60.00%	10
Redding, CA MSA	0.00%	0.00%	0.00%	0.00%	11.11% 1	0.00%	0.00%	22.22%	0.00%	66.67%	9
Riverside- San Bernardino- Ontario, CA MSA	0.00%	0.00%	0.00%	0.00%	1.61%	6.45% 4	9.68% 6	24.19% 15	30.65%	27.42% 17	62
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	25.00% 5	25.00% 5	40.00%	20













Q11. What is your Customary and Reasonable fee for a 1025 (Small Residential Income Property - Duplex, Tri-Plex, or 4-Plex) appraisal?

Answered: 277 Skipped: 3,203

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	0.00%	0.00%	16.67% 1	0.00%	0.00%	0.00%	0.00%	83.33%	6
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	0.00%	0.00%	2.94%	5.88% 2	5.88% 2	2.94%	14.71% 5	23.53% 8	44.12% 15	34
San Francisco- Oakland- Fremont, CA MSA	0.00%	0.00%	0.00%	0.00%	2.94%	0.00%	0.00%	11.76% 4	23.53%	61.76%	34
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	0.00%	0.00%	6.25% 1	0.00%	6.25% 1	6.25% 1	0.00%	81.25%	16
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	0.00%	0.00%	12.50% 1	0.00%	0.00% 0	0.00% 0	0.00% 0	87.50% 7	8
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	0.00%	0.00%	14.29% 1	0.00%	0.00%	0.00%	14.29% 1	71.43% 5	7
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	10.00%	80.00%	10
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	0.00%	0.00%	7.69% 1	0.00%	7.69% 1	7.69% 1	7.69% 1	69.23%	13
Stockton, CA MSA	0.00%	0.00%	0.00%	0.00%	12.50% 1	0.00%	0.00%	25.00% 2	12.50% 1	50.00%	8
Vallejo- Fairfield, CA MSA	0.00%	0.00%	0.00%	0.00%	8.33% 1	0.00%	0.00%	8.33% 1	25.00%	58.33%	12
Visalia- Porterville, CA MSA	0.00%	0.00%	0.00%	0.00%	50.00% 1	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	0.00%	0.00%	9.09% 1	0.00%	0.00%	18.18% 2	18.18% 2	54.55% 6	11
Rural California	0.00%	0.00%	0.00%	0.00%	2.63%	0.00%	0.00%	5.26%	10.53%	81.58%	38













Q12. What is a reasonable turnaround time for a 1025 (Small Residential Income Property - Duplex, Tri-Plex, or 4-Plex) appraisal?

Answered: 272 Skipped: 3,208

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	0.00%	23.08%	38.46%	15.38% 2	23.08%	13
Chico, CA MSA	0.00%	0.00%	0.00%	66.67% 10	20.00%	6.67% 1	6.67% 1	15
El Centro, CA MSA	0.00%	0.00%	0.00%	33.33%	0.00%	33.33%	33.33%	3
Fresno, CA MSA	0.00%	0.00%	0.00%	16.67% 1	33.33%	33.33%	16.67% 1	6
Hanford- Corcoran, CA MSA	0.00%	0.00%	0.00% 0	50.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.00%	7.78% 7	11.11% 10	52.22% 47	22.22% 20	5.56% 5	1.11%	90
Madera- Chowchilla, CA MSA	0.00%	0.00%	0.00%	25.00% 1	25.00%	25.00%	25.00%	4
Merced, CA MSA	0.00%	0.00%	25.00% 1	50.00%	0.00%	0.00%	25.00% 1	4
Modesto, CA MSA	0.00%	0.00%	14.29% 1	57.14% 4	14.29% 1	0.00%	14.29% 1	7
Napa, CA MSA	0.00%	0.00%	10.00% 1	20.00%	10.00%	40.00%	20.00%	10
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	0.00%	0.00%	30.00%	40.00%	20.00%	10.00%	10
Redding, CA MSA	0.00%	0.00%	0.00%	33.33%	33.33% 3	22.22%	11.11% 1	9
Riverside- San Bernardino- Ontario, CA MSA	0.00%	4.76% 3	7.94% 5	49.21%	31.75% 20	4.76% 3	1.59%	63
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	5.56% 1	38.89%	33.33%	16.67% 3	5.56%	18



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Q12. What is a reasonable turnaround time for a 1025 (Small Residential Income Property - Duplex, Tri-Plex, or 4-Plex) appraisal?

Answered: 272 Skipped: 3,208

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	0.00%	40.00%	0.00%	40.00% 2	20.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	3.03%	9.09% 3	60.61%	24.24% 8	0.00%	3.03%	33
San Francisco- Oakland- Fremont, CA MSA	0.00%	2.86%	0.00%	22.86%	42.86% 15	25.71% 9	5.71% 2	35
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	0.00%	27.78% 5	38.89%	27.78% 5	5.56% 1	18
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	0.00%	28.57%	42.86%	14.29% 1	14.29% 1	7
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	0.00%	14.29%	28.57% 2	42.86%	14.29% 1	7
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	0.00%	27.27%	27.27% 3	27.27% 3	18.18% 2	11
Santa Rosa- Petaluma, CA MSA	0.00%	0.00%	7.69% 1	15.38% 2	30.77%	23.08%	23.08%	13
Stockton, CA MSA	0.00%	0.00%	14.29% 1	42.86%	14.29% 1	14.29%	14.29%	7
Vallejo- Fairfield, CA MSA	0.00%	0.00%	0.00%	18.18% 2	18.18% 2	45.45% 5	18.18%	11
Visalia- Porterville, CA MSA	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	0.00%	27.27% 3	36.36% 4	27.27% 3	9.09%	11
Rural California	0.00%	0.00%	2.56%	15.38% 6	20.51%	46.15% 18	15.38% 6	39











Q13. What is your Customary and Reasonable fee for a 2000 (Single-family Field Review) appraisal?

Answered: 160 Skipped: 3,320

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	22.22%	0.00%	11.11% 1	22.22% 2	11.11% 1	11.11% 1	0.00%	11.11% 1	11.11% 1	9
Chico, CA MSA	0.00%	20.00%	10.00% 1	0.00%	20.00%	10.00% 1	10.00% 1	20.00%	0.00%	10.00% 1	10
El Centro, CA MSA	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Fresno, CA MSA	0.00%	16.67% 1	0.00%	33.33%	0.00%	16.67% 1	0.00%	0.00%	0.00%	33.33%	6
Hanford- Corcoran, CA MSA	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	1.89%	18.87% 10	24.53%	13.21% 7	16.98% 9	7.55% 4	1.89%	7.55% 4	3.77% 2	3.77% 2	53
Madera- Chowchilla, CA MSA	0.00%	25.00% 1	0.00%	25.00% 1	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	4
Merced, CA MSA	0.00%	50.00% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Modesto, CA MSA	0.00%	40.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00%	5
Napa, CA MSA	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	40.00%	0.00%	20.00%	5
Oxnard- Thousand Oaks- Ventura, CA MSA	12.50%	12.50%	12.50% 1	0.00%	25.00% 2	0.00%	0.00%	25.00% 2	0.00%	12.50% 1	8
Redding, CA MSA	0.00%	8.33% 1	8.33% 1	0.00%	8.33% 1	8.33% 1	8.33% 1	33.33%	16.67% 2	8.33% 1	12
Riverside- San Bernardino- Ontario, CA MSA	2.86%	14.29% 5	22.86%	20.00%	14.29% 5	8.57% 3	0.00%	11.43% 4	0.00%	5.71% 2	35
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	7.69%	0.00%	23.08%	7.69% 1	15.38% 2	7.69%	15.38%	7.69% 1	15.38% 2	13



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Q13. What is your Customary and Reasonable fee for a 2000 (Single-family Field Review) appraisal?

Answered: 160 Skipped: 3,320

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	14.29% 1	14.29% 1	14.29% 1	0.00% 0	14.29% 1	0.00%	0.00%	0.00%	42.86%	7
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	15.79% 3	26.32%	5.26% 1	15.79% 3	5.26% 1	5.26% 1	21.05% 4	0.00%	5.26% 1	19
San Francisco- Oakland- Fremont, CA MSA	0.00%	8.33%	16.67% 2	8.33%	16.67% 2	0.00%	8.33%	25.00%	8.33% 1	8.33% 1	12
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	11.11%	0.00%	11.11%	0.00%	11.11%	11.11%	44.44%	0.00%	11.11%	9
San Luis Obispo-Paso Robles, CA MSA	0.00%	25.00% 1	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00% 0	25.00% 1	4
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00%	0.00%	40.00%	5
Santa Cruz- Watsonville, CA MSA	0.00% 0	20.00% 1	0.00%	0.00%	0.00%	20.00% 1	0.00%	20.00% 1	0.00%	40.00%	5
Santa Rosa- Petaluma, CA MSA	0.00%	22.22%	0.00%	11.11% 1	0.00%	0.00%	11.11% 1	33.33%	0.00%	22.22%	9
Stockton, CA MSA	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00%	20.00%	20.00%	5
Vallejo- Fairfield, CA MSA	0.00%	16.67% 1	0.00%	16.67% 1	0.00%	16.67% 1	0.00%	16.67% 1	16.67% 1	16.67% 1	6
Visalia- Porterville, CA MSA	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	11.11%	0.00%	11.11%	11.11% 1	0.00%	0.00%	33.33%	22.22%	11.11% 1	9
Rural California	0.00%	6.25%	3.13%	12.50%	0.00%	6.25%	12.50%	18.75%	25.00%	15.63% 5	32











Q14. What is a reasonable turnaround time for a 2000 (Single-family Field Review) appraisal?

Answered: 161 Skipped: 3,319

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	9.09% 1	45.45% 5	36.36% 4	0.00%	9.09%	11
Chico, CA MSA	0.00%	10.00% 1	40.00%	20.00%	20.00%	0.00%	10.00% 1	10
El Centro, CA MSA	0.00%	0.00%	50.00%	0.00% 0	0.00%	0.00%	50.00%	2
Fresno, CA MSA	0.00%	0.00%	16.67% 1	16.67% 1	50.00%	0.00%	16.67% 1	6
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	0.00%	20.75% 11	28.30% 15	33.96% 18	15.09% 8	0.00%	1.89%	53
Madera- Chowchilla, CA MSA	0.00%	0.00%	25.00% 1	0.00%	50.00%	0.00%	25.00% 1	4
Merced, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Modesto, CA MSA	0.00%	0.00%	50.00%	25.00% 1	0.00%	0.00%	25.00% 1	4
Napa, CA MSA	0.00%	0.00%	33.33%	0.00%	16.67% 1	16.67% 1	33.33%	6
Oxnard- Thousand Oaks- Ventura, CA MSA	0.00%	0.00%	33.33%	33.33%	22.22%	0.00%	11.11%	9
Redding, CA MSA	0.00%	0.00%	25.00% 3	16.67% 2	16.67% 2	33.33%	8.33% 1	12
Riverside- San Bernardino- Ontario, CA MSA	2.78%	13.89% 5	27.78% 10	38.89%	13.89% 5	0.00%	2.78%	36
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	8.33% 1	25.00% 3	41.67%	16.67% 2	8.33%	12











Q14. What is a reasonable turnaround time for a 2000 (Single-family Field Review) appraisal?

Answered: 161 Skipped: 3,319

	24 HOURS	2 BUSINESS DAYS	3-4 BUSINESS DAYS	1 WEEK	2 WEEKS	3-4 WEEKS	5 WEEKS OR MORE	TOTAL
Salinas, CA MSA	0.00%	0.00%	20.00%	20.00%	20.00%	20.00%	20.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	0.00%	21.05% 4	36.84%	21.05%	15.79% 3	0.00%	5.26% 1	19
San Francisco- Oakland- Fremont, CA MSA	0.00%	8.33%	25.00% 3	41.67%	8.33%	8.33% 1	8.33%	12
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	11.11% 1	55.56% 5	11.11%	11.11%	11.11%	9
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	25.00% 1	0.00%	50.00%	0.00%	25.00% 1	4
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	20.00%	0.00%	20.00%	20.00%	40.00%	5
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	25.00%	25.00% 1	25.00% 1	0.00%	25.00%	4
Santa Rosa- Petaluma, CA MSA	0.00%	10.00% 1	10.00%	10.00%	30.00%	20.00%	20.00%	10
Stockton, CA MSA	0.00%	0.00%	20.00%	40.00%	20.00%	0.00%	20.00%	5
Vallejo- Fairfield, CA MSA	0.00%	0.00%	20.00%	0.00%	20.00%	20.00%	40.00%	5
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	11.11% 1	11.11%	33.33%	33.33% 3	11.11%	9
Rural California	0.00%	0.00%	7.41% 2	18.52% 5	25.93% 7	40.74% 11	7.41% 2	27











Q15. What is your Customary and Reasonable fee for a 1004D Appraisal Update?

Answered: 276 Skipped: 3,204

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	45.45%	18.18% 2	9.09% 1	9.09% 1	0.00%	9.09% 1	0.00%	0.00%	0.00%	9.09% 1	1:
Chico, CA MSA	66.67%	6.67% 1	13.33%	0.00%	0.00%	0.00%	0.00%	6.67% 1	0.00%	6.67% 1	1
El Centro, CA MSA	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33% 1	
Fresno, CA MSA	33.33%	0.00%	0.00%	16.67% 1	0.00%	16.67% 1	0.00%	0.00%	16.67% 1	16.67% 1	
Hanford- Corcoran, CA MSA	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00% 1	
Los Angeles- Long Beach- Santa Ana, CA MSA	63.33%	18.89% 17	6.67% 6	1.11%	3.33%	2.22%	3.33%	0.00%	0.00%	1.11%	90
Madera- Chowchilla, CA MSA	25.00%	0.00%	0.00%	2 <mark>5.00%</mark>	0.00%	0.00%	0.00%	0.00%	25.00%	25.00%	
Merced, CA MSA	25.00% 1	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00% 1	
Modesto, CA MSA	60.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	
Napa, CA MSA	37.50% 3	12.50% 1	0.00%	12.50% 1	25.00% 2	0.00%	0.00%	0.00%	0.00%	12.50% 1	
Oxnard- Thousand Oaks- Ventura, CA MSA	50.00%	8.33% 1	8.33% 1	8.33% 1	0.00%	8.33% 1	8.33% 1	0.00%	0.00%	8.33%	1:
Redding, CA MSA	53.33%	13.33% 2	6.67% 1	6.67%	0.00%	6.67%	0.00%	0.00%	6.67%	6.67%	15
Riverside- San Bernardino- Ontario, CA MSA	54.84% 34	30.65% 19	4.84%	1.61%	1.61%	3.23% 2	1.61%	0.00%	0.00%	1.61%	6
Sacramento- Arden- Arcade- Roseville, CA MSA	37.50% 6	31.25% 5	12.50%	0.00%	6.25%	0.00%	6.25%	0.00%	0.00%	6.25%	10











Q15. What is your Customary and Reasonable fee for a 1004D Appraisal Update?

Answered: 276 Skipped: 3,204

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	40.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	50.00% 15	20.00%	16.67% 5	6.67% 2	0.00%	3.33%	0.00%	0.00%	0.00%	3.33%	30
San Francisco- Oakland- Fremont, CA MSA	55.26% 21	13.16% 5	5.26% 2	5.26% 2	5.26% 2	7.89% 3	0.00%	0.00%	2.63%	5.26%	38
San Jose- Sunnyvale- Santa Clara, CA MSA	31.58%	21.05% 4	15.79% 3	5.26% 1	5.26% 1	5.26% 1	0.00% 0	0.00%	5.26% 1	10.53%	19
San Luis Obispo-Paso Robles, CA MSA	42.86%	28.57% 2	14.29% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	7
Santa Barbara- Santa Maria- Goleta, CA MSA	28.57%	14.29% 1	0.00%	14.29% 1	0.00%	14.29% 1	0.00%	0.00%	0.00%	28.57%	7
Santa Cruz- Watsonville, CA MSA	30.00%	20.00%	10.00% 1	0.00%	20.00%	0.00%	0.00%	0.00%	10.00% 1	10.00%	10
Santa Rosa- Petaluma, CA MSA	42.86%	14.29% 2	7.14% 1	7.14% 1	14.29% 2	0.00%	7.14% 1	0.00%	0.00%	7.14%	14
Stockton, CA MSA	25.00%	12.50% 1	12.50% 1	12.50% 1	12.50% 1	12.50% 1	0.00%	0.00%	0.00%	12.50% 1	8
Vallejo- Fairfield, CA MSA	30.00%	30.00% 3	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	10.00%	10.00%	10
Visalia- Porterville, CA MSA	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	45.45% 5	9.09%	9.09% 1	9.09%	9.09% 1	0.00%	9.09% 1	0.00%	0.00%	9.09% 1	11
Rural California	28.89%	15.56% 7	17.78%	6.67%	13.33%	2.22%	8.89% 4	2.22%	2.22%	2.22%	45











Q16. What is your Customary and Reasonable fee for a 1004D Certification of Completion?

Answered: 287 Skipped: 3,193

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	61.54%	7.69% 1	7.69% 1	7.69% 1	0.00%	7.69% 1	0.00%	0.00%	0.00%	7.69% 1	13
Chico, CA MSA	85.71% 12	7.14% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.14% 1	14
El Centro, CA MSA	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00% 1	2
Fresno, CA MSA	83.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67% 1	6
Hanford- Corcoran, CA MSA	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00% 1	2
Los Angeles- Long Beach- Santa Ana, CA MSA	81.52% 75	13.04% 12	3.26% 3	0.00%	1.09%	0.00% 0	0.00%	0.00%	0.00% 0	1.09%	92
Madera- Chowchilla, CA MSA	75.00% 3	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00% 1	4
Merced, CA MSA	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00% 1	4
Modesto, CA MSA	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	5
Napa, CA MSA	87.50% 7	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50% 1	8
Oxnard- Thousand Oaks- Ventura, CA MSA	66.67%	16.67% 2	8.33% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.33%	12
Redding, CA MSA	87.50% 14	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.25%	16
Riverside- San Bernardino- Ontario, CA MSA	85.94% 55	10.94%	1.56%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	1.56%	64
Sacramento- Arden- Arcade- Roseville, CA MSA	85.00% 17	5.00%	0.00%	5.00%	0.00%	0.00%	0.00%	0.00%	0.00%	5.00%	20











Q16. What is your Customary and Reasonable fee for a 1004D Certification of Completion?

Answered: 287 Skipped: 3,193

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	60.00%	20.00%	0.00% 0	0.00%	0.00%	0.00%	0.00%	0.00%	0.00% 0	20.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	83.33% 25	6.67% 2	3.33%	3.33%	0.00%	0.00%	0.00%	0.00%	0.00%	3.33%	30
San Francisco- Oakland- Fremont, CA MSA	66.67%	12.82% 5	5.13%	5.13%	0.00%	5.13%	0.00%	2.56%	0.00%	2.56%	39
San Jose- Sunnyvale- Santa Clara, CA MSA	55.56%	22.22% 4	5.56% 1	0.00%	5.56% 1	0.00%	0.00%	5.56% 1	0.00%	5.56% 1	18
San Luis Obispo-Paso Robles, CA MSA	85.71% 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	7
Santa Barbara- Santa Maria- Goleta, CA MSA	71.43%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	28.57%	7
Santa Cruz- Watsonville, CA MSA	62.50%	12.50% 1	0.00%	12.50% 1	0.00%	0.00%	0.00%	0.00%	0.00%	12.50% 1	8
Santa Rosa- Petaluma, CA MSA	73.33%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	6.67%	15
Stockton, CA MSA	75.00% 6	0.00%	12.50% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50% 1	8
Vallejo- Fairfield, CA MSA	80.00%	0.00%	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	10.00%	10
Visalia- Porterville, CA MSA	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	81.82%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09% 1	11
Rural California	58.33% 28	27.08% 13	8.33% 4	2.08%	0.00%	2.08%	0.00%	0.00%	0.00%	2.08%	48











Q17. What is your Customary and Reasonable fee for a Catastrophic Disaster Area Inspection Report (CDAIR)?

Answered: 191 Skipped: 3,289

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	57.14% 4	0.00% 0	14.29% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	28.57% 2	7
Chico, CA MSA	76.92% 10	0.00%	0.00%	0.00%	0.00%	7.69% 1	0.00%	7.69% 1	0.00%	7.69% 1	13
El Centro, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	1
Fresno, CA MSA	60.00%	0.00% 0	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	5
Hanford- Corcoran, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	1
Los Angeles- Long Beach- Santa Ana, CA MSA	79.37% 50	9.52% 6	1.59%	0.00% 0	0.00%	0.00% 0	3.17% 2	3.17%	1.59% 1	1.59%	63
Madera- Chowchilla, CA MSA	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33% 1	3
Merced, CA MSA	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Modesto, CA MSA	80.00%	0.00% 0	0.00%	0.00%	0.00%	0.00% 0	0.00%	0.00%	0.00%	20.00%	5
Napa, CA MSA	57.14% 4	28.57% 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29% 1	7
Oxnard- Thousand Oaks- Ventura, CA MSA	75.00% 6	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50% 1	0.00%	12.50% 1	8
Redding, CA MSA	76.92% 10	7.69% 1	7.69% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	7.69% 1	13
Riverside- San Bernardino- Ontario, CA MSA	73.47% 36	14.29% 7	4.08% 2	2.04%	0.00%	0.00%	0.00%	4.08% 2	0.00%	2.04%	49
Sacramento- Arden- Arcade- Roseville, CA MSA	66.67%	11.11%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	9



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Q17. What is your Customary and Reasonable fee for a Catastrophic Disaster Area Inspection Report (CDAIR)?

Answered: 191 Skipped: 3,289

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00% 2	5
San Diego- Carlsbad- San Marcos, CA MSA	80.00% 20	8.00% 2	4.00% 1	0.00%	0.00%	0.00%	0.00%	4.00% 1	0.00%	4.00% 1	25
San Francisco- Dakland- Fremont, CA MSA	53.85%	23.08%	7.69% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	15.38% 2	13
San Jose- Sunnyvale- Santa Clara, CA MSA	40.00%	30.00% 3	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	10
San Luis Obispo-Paso Robles, CA MSA	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	3
Santa Barbara- Santa Maria- Goleta, CA MSA	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	3
Santa Cruz- Watsonville, CA MSA	66.67%	11.11% 1	0.00%	0.00% 0	0.00%	0.00% 0	0.00%	0.00%	0.00%	22.22% 2	9
Santa Rosa- Petaluma, CA MSA	50.00% 6	41.67% 5	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	8.33% 1	12
Stockton, CA MSA	83.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	16.67% 1	6
Vallejo- Fairfield, CA MSA	62.50%	25.00% 2	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50% 1	8
Visalia- Porterville, CA MSA	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	1
Yuba City, CA MSA	75.00% 6	12.50% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50% 1	8
Rural California	46.88% 15	21.88%	6.25%	6.25%	0.00%	3.13%	0.00%	0.00%	3.13%	12.50% 4	32



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Q18. If you've reviewed the new 1004 "Desktop" form introduced by Fannie Mae and Freddie Mac in 2020, what is a reasonable fee for this type of assignment?

Answered: 121 Skipped: 3,359

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	11.11% 1	11.11% 1	0.00%	44.44%	11.11% 1	0.00%	11.11%	0.00%	11.11% 1	9
Chico, CA MSA	0.00%	0.00%	25.00%	0.00%	25.00% 2	25.00% 2	0.00%	0.00%	12.50% 1	12.50% 1	8
El Centro, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00% 1	2
Fresno, CA MSA	0.00%	0.00%	33.33%	0.00%	16.67% 1	0.00%	16.67% 1	0.00%	0.00%	33.33%	6
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00% 1	2
Los Angeles- Long Beach- Santa Ana, CA MSA	17.95% 7	15.38% 6	12.82% 5	12.82% 5	5.13% 2	17.95% 7	5.13% 2	5.13% 2	5.13% 2	2.56%	39
Madera- Chowchilla, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	4
Merced, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Modesto, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Napa, CA MSA	0.00%	0.00%	14.29% 1	28.57%	0.00%	0.00%	0.00%	14.29% 1	14.29% 1	28.57% 2	7
Oxnard- Thousand Oaks- Ventura, CA MSA	14.29%	28.57%	14.29% 1	0.00%	0.00%	14.29% 1	0.00%	0.00%	14.29% 1	14.29% 1	7
Redding, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	4
Riverside- San Bernardino- Ontario, CA MSA	8.00% 2	8.00% 2	8.00% 2	12.00% 3	16.00% 4	32.00%	8.00% 2	0.00%	4.00%	4.00%	25
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	11.11%	11.11%	11.11% 1	11.11% 1	11.11%	11.11%	0.00%	33.33%	9











Q18. If you've reviewed the new 1004 "Desktop" form introduced by Fannie Mae and Freddie Mac in 2020, what is a reasonable fee for this type of assignment?

Answered: 121 Skipped: 3,359

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	20.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	60.00%	5
San Diego- Carlsbad- San Marcos, CA MSA	14.29%	21.43%	14.29% 2	7.14% 1	14.29% 2	14.29% 2	0.00%	7.14% 1	0.00%	7.14% 1	14
San Francisco- Oakland- Fremont, CA MSA	0.00%	0.00%	13.33% 2	20.00%	6.67%	20.00%	6.67%	0.00%	0.00%	33.33%	15
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	14.29% 1	0.00%	0.00%	28.57% 2	14.29% 1	0.00%	0.00%	42.86%	7
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	16.67% 1	16.67% 1	16.67% 1	16.67% 1	0.00%	16.67% 1	0.00%	16.67%	6
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	33.33% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	3
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	40.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	40.00%	5
Santa Rosa- Petaluma, CA MSA	0.00%	9.09%	9.09% 1	9.09% 1	0.00%	0.00%	9.09%	18.18% 2	18.18% 2	27.27%	11
Stockton, CA MSA	0.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	3
Vallejo- Fairfield, CA MSA	0.00%	0.00%	11.11% 1	22.22%	0.00%	11.11% 1	0.00%	22.22%	0.00%	33.33%	9
Visalia- Porterville, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Yuba City, CA MSA	0.00%	0.00%	25.00% 2	12.50% 1	12.50% 1	12.50% 1	0.00%	0.00%	0.00%	37.50%	8
Rural California	0.00%	0.00%	4.17%	12.50%	4.17%	12.50%	12.50%	4.17%	8.33%	41.67%	24











Q19. If you've reviewed the new 1004 "Hybrid" form introduced by Fannie Mae and Freddie Mac in 2020, what is a reasonable fee for this type of assignment?

Answered: 75 Skipped: 3,405

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Bakersfield- Delano, CA MSA	0.00%	0.00%	20.00%	0.00%	20.00%	20.00%	20.00%	0.00%	0.00% 0	20.00%	5
Chico, CA MSA	0.00%	14.29% 1	14.29% 1	0.00%	28.57%	0.00%	0.00%	14.29% 1	14.29% 1	14.29% 1	7
El Centro, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Fresno, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	4
Hanford- Corcoran, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Los Angeles- Long Beach- Santa Ana, CA MSA	14.81% 4	14.81% 4	22.22%	14.81% 4	3.70% 1	18.52% 5	7.41% 2	0.00%	0.00% 0	3.70%	27
Madera- Chowchilla, CA MSA	0.00%	0.00%	33.33% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	3
Merced, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Modesto, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	2
Napa, CA MSA	0.00%	0.00%	20.00%	0.00%	40.00%	0.00%	0.00%	0.00%	0.00%	40.00% 2	5
Oxnard- Thousand Oaks- Ventura, CA MSA	40.00%	0.00%	20.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	20.00%	5
Redding, CA MSA	0.00%	0.00%	50.00%	0.00%	0.00%	25.00% 1	0.00%	0.00%	0.00%	25.00%	4
Riverside- San Bernardino- Ontario, CA MSA	7.14%	0.00%	21.43%	14.29%	14.29%	21.43%	14.29%	0.00%	0.00%	7.14%	14
Sacramento- Arden- Arcade- Roseville, CA MSA	0.00%	0.00%	12.50%	12.50% 1	12.50% 1	0.00%	12.50%	12.50% 1	0.00%	37.50%	8













Q19. If you've reviewed the new 1004 "Hybrid" form introduced by Fannie Mae and Freddie Mac in 2020, what is a reasonable fee for this type of assignment?

Skipped: 3,405 Answered: 75

	\$175-\$250	\$251-\$300	\$301-\$350	\$351-\$400	\$401-\$450	\$451-\$500	\$501-\$550	\$551-\$650	\$651-\$750	\$751+	TOTAL
Salinas, CA MSA	0.00%	0.00%	25.00% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00% 3	4
San Diego- Carlsbad- San Marcos, CA MSA	14.29% 1	28.57%	28.57% 2	0.00%	0.00%	0.00%	14.29% 1	0.00%	0.00%	14.29%	7
San Francisco- Oakland- Fremont, CA MSA	0.00%	0.00%	40.00%	0.00%	20.00%	0.00%	0.00%	10.00%	0.00%	30.00%	10
San Jose- Sunnyvale- Santa Clara, CA MSA	0.00%	0.00%	20.00%	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	40.00%	5
San Luis Obispo-Paso Robles, CA MSA	0.00%	0.00%	25.00% 1	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	25.00% 1	4
Santa Barbara- Santa Maria- Goleta, CA MSA	0.00%	0.00%	33.33% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	3
Santa Cruz- Watsonville, CA MSA	0.00%	0.00%	33.33% 1	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	3
Santa Rosa- Petaluma, CA MSA	0.00%	16.67% 1	16.67% 1	0.00%	0.00%	0.00%	16.67% 1	16.67% 1	0.00%	33.33%	6
Stockton, CA MSA	0.00%	0.00%	25.00%	0.00%	25.00%	0.00%	0.00%	25.00%	0.00%	25.00%	4
Vallejo- Fairfield, CA MSA	0.00%	0.00%	25.00% 1	0.00%	25.00% 1	0.00%	0.00%	0.00%	0.00%	50.00%	4
Visalia- Porterville, CA MSA	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	33.33%	3
Yuba City, CA MSA	0.00%	14.29% 1	14.29% 1	0.00%	14.29% 1	0.00%	14.29% 1	0.00%	0.00%	42.86%	7
Rural California	0.00%	0.00%	6.67%	6.67%	6.67%	20.00%	6.67%	13.33%	0.00%	40.00%	15













Q20. What is the average number of appraisals you complete per month?

Answered: 324 Skipped: 3,156

ANSWER CHOICES	RESPONSES	
Less than 10	12.04%	39
11-15	13.89%	45
16-20	23.46%	76
21-25	18.21%	59
26-30	8.95%	29
31-35	6.17%	20
Over 35	17.28%	56
TOTAL		324









Q21. Do you have any trainee appraisers?

Answered: 325 Skipped: 3,155

ANSWER CHOICES	RESPONSES	
No	87.38%	284
Yes, just one	10.77%	35
Yes, more than one	1.85%	6
TOTAL		325









Q22. Do you have any administrative assistants?

Answered: 322 Skipped: 3,158

ANSWER CHOICES	RESPONSES	
No	76.09%	245
Yes, just one	20.81%	67
Yes, more than one	3.11%	10
TOTAL		322



